

## **VACANCY NOTICE**

Vacancy Title: **AUDIOLOGIST (position available June 1, 2014)**

Job Order Number: 4091107

Domicile Location: Fulton, MO

Section/Office: Missouri School for the Deaf

Salary: \$49,920 - \$55,512 annually (range based on education and experience)

Deadline: March 20, 2014 – until filled

### **QUALIFICATIONS DESIRABLE CANDIDATES SHOULD POSSESS**

(Other qualifications and experience which in the opinion of the Commissioner of Education meet the requirements of the position may be accepted in lieu of the below.)

A Master's degree with a Doctorate degree being preferred in Audiology from a program accredited by the Council on Academic Accreditation in Audiology and Speech-Language Pathology.

Licensure as an Audiologist by the State Board of Registration for the Healing Arts.

Eligibility for the Certificate of Clinical Competence in Audiology from the American Speech-Language Hearing Association or Board Certification from the American Board of Audiology.

### **PREREQUISITES FOR THE JOB**

Knowledge of applied audiology for educational settings.

Knowledge of emerging audiology techniques, technologies, and procedures.

Skilled in the performance of pediatric audiology procedures, including conditioned play audiometry and visual reinforcement audiometry.

Conversational skills in American Sign Language with the ability to obtain a rating of Intermediate or higher on the Sign Language Proficiency Interview within three years of hire date.

Ability to develop and maintain effective long-term professional relationships with local agencies and parents.

Ability to organize and conduct effective in-service trainings and workshops.

## **EXAMPLES OF WORK PERFORMED**

(The incumbent must have the ability to perform the essential functions below either with or without reasonable accommodation.)

Conducts comprehensive audiological evaluations.

Conducts otoacoustic emission and auditory brainstem response infant hearing screenings.

Advises on the selection and purchase of hearing aids.

Prepares earmold impressions, fits, and programs hearing aids.

Performs cleaning, repairs, and listening checks on hearing aids.

Advises local education agencies and parents on hearing loss, audiological evaluations, assistive technologies, educational placements, and auditory processing disorder.

Documents, distributes, and maintains hearing aid and FM system loans and leases.

Reviews or conducts audiological evaluation for prospective MSD students.

Participates in the development and review of IEP's as needed.

Travels statewide to conduct observations and provide feedback as a member of the Deaf Education Consultant team as needed.

Travels statewide to conduct in-service trainings and workshops as needed.

Performs related work as assigned.

## **APPLICATION PROCEDURE**

Complete a DESE application online at

<http://dese.mo.gov/sites/default/files/hr-employment-application.pdf>

Please attach a scanned copy of your transcripts with the application. You will receive an e-mail confirmation when your application is received online.

**NOTE: If a college degree is a requirement for this position, transcripts MUST be submitted with the application in order to be considered for employment. Failure to include transcripts (when required for the position) with your application will eliminate the application from the review process.**

We do not keep applications on file to submit for other vacant positions. You must submit an application for each vacant position you are applying for.

## **BENEFITS**

**ANNUAL LEAVE:** Accrue approximately 10 hours per month for new school term employees, longer term State employees can earn more. Prorated leave for part-time employees in eligible positions.

**SICK LEAVE:** Accrue approximately 10 hours per month. Prorated leave for part-time employees in eligible positions.

**HOLIDAYS:** 12 holidays per year.

**RETIREMENT:** Coverage provided through the Missouri State Employees Retirement System (MOSERS).

**LIFE INSURANCE:** Term life insurance coverage, equal to one times employee's annual salary, through the Missouri State Employees Retirement System.

**OPTIONAL LIFE INSURANCE:** Optional term life insurance available with maximum coverage of six times member's annual salary. Plans are also offered for spouse and dependents. Premiums paid by employee.

**CAFETERIA PLAN:** Easy tax savings on employee's cost for qualified payroll-deducted insurance plans, medical care, and dependent care.

**HEALTH PLANS:** Employer-paid/subsidized plans available the first day of the following month after employment.

**DENTAL PLANS:** Delta Dental insurance coverage is available.

**VISION PLAN:** National Vision Administrators (NVA) plan is available.

**DEFERRED COMPENSATION:** A payroll deduction deferred compensation plan available to defer taxes until retirement by investing in mutual funds and a fixed income account is currently provided.

### **EQUAL OPPORTUNITY AND AFFIRMATIVE ACTION EMPLOYER**

Missouri Department of Elementary and Secondary Education is an Equal Opportunity Employer. If you have special needs addressed by the Americans with Disabilities Act (ADA), please contact Human Resources at (573) 751-9619, through Missouri Relay System at (800) 735-2966, or via email at [hr@dese.mo.gov](mailto:hr@dese.mo.gov).

To Our Applicants with Disabilities: For assistance with any phase of the Department process, please notify the Director of Human Resources at (573) 751-9619. Reasonable attempts will be made to accommodate special needs.

TTY/TDD users: Relay Missouri service (800) 735-2966.

### **NOTICE OF NON-DISCRIMINATION**

It is the policy of the Missouri Department of Elementary and Secondary Education not to discriminate on the basis of race, color, religion, gender, national origin, age, or disability in its programs or employment practices as required by Title VI and VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975 and Title II of the Americans with Disabilities Act of 1990. Inquiries related to

Department programs and to the location of services, activities, and facilities that are accessible by persons with disabilities may be directed to the Jefferson State Office Building, Office of the General Counsel, Coordinator–Civil Rights Compliance (Title VI/Title IX/504/ADA/Age Act), 6th Floor, 205 Jefferson Street, P.O. Box 480, Jefferson City, MO 65102-0480; telephone number (573) 526-4757 or TTY (800) 735-2966, fax (573) 522-4883, email [civilrights@dese.mo.gov](mailto:civilrights@dese.mo.gov).